

Bright Horizons Integrated Pest Management (IPM) Policy

It is the policy of this facility to implement and practice Integrated Pest Management (IPM) to control pests in buildings and to minimize exposure of children, faculty and staff to pesticides. It is also the policy to notify, in writing, all families and employees who have requested notification prior to use of non-bait pesticides inside the facility. According to the Illinois law, if pesticides are applied, they may not be applied in the presence of children; toys and other items mouthed by children must be removed prior to spraying; and the children may not re-enter the treated area for at least two hours or as long as is stated on the product label.

It is the policy to control pests in the environment. Pests can pose hazards to human health, damage property, and disrupt learning.

It is the policy to minimize potential exposure to pesticides in the environment. Exposure to pesticides can pose a health risk to children, faculty, staff and others, which can be minimized by practicing IPM. Faculty and staff may not use or keep pesticides in the facility. Only authorized individuals may purchase or store pesticides. Regularly scheduled applications of pesticides are not permitted under this IPM Policy.

The IPM Program at this facility will include the following:

- Regular monitoring to identify pest problems
- Preventative actions to reduce future pest problems
- Preference for the use of non-chemical control methods to address pest problems
- When necessary, the use of least-hazardous chemical controls after non-chemical controls methods have been applied
- Training for faculty and staff to facilitate this program

An appropriate staff member will be designated as the IPM Coordinator. This person will be responsible for overseeing pest control for the facility.

If a pesticide application is deemed to be necessary by the IPM Coordinator, families and employees who have requested notification will be notified in writing two business days prior to the pesticide application. Antimicrobial (sanitation) agents and insecticide and rodenticide baits are exempt from notification requirements. If an immediate threat to health or property requires treatment before notification can be sent out, notification will be made as soon as possible.

Any contractor hired by the facility to provide pest control must comply with the facility's IPM and notification policy. They should be knowledgeable about the IPM in Schools/Childcare Laws and the use of IPM for structural pest control. Contractors must refrain from routine pesticide spraying, provide service reports with each visit and give recommendations for pest prevention.

I have read the above policy:

Child's Name: _____

Parent/Guardian Signature: _____ Date: _____