



**Civil Rights Compliance  
Parent Awareness**

In accordance with applicable Federal and State Civil Rights laws and regulatory requirements, you and your children, as a client of this facility, have the right:

To be provided services at this facility and to be referred for services at other facilities without regard to your race, color, religious, creed, handicap, ancestry, national origin, age or sex.

To file a complaint of discrimination if you feel you have been discriminated against on the basis of your race, color, age or sex. Complaints of discrimination may be filed with any of the following:

Bright Horizons

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Department of Human Services  
Bureau of Equal Opportunity  
Room 223, Health & Welfare Building  
PO BOX 2675  
Harrisburg, PA 17105

Pennsylvania Human Relations Commission  
Harrisburg Regional Office  
333 Market St. 8<sup>th</sup> Fl  
Harrisburg, PA 17101

US Department of Health and Human Services  
Office of Civil Rights  
Suite 372, Public Ledger Bldg.  
150 South Independence Mall West  
Philadelphia, PA, 19106-9111

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Parent/Guardian Signature

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Date

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Administration Signature

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Date